



Global Farmers' Market

## SUSTAINABILITY REPORT 2019

Since 2016, data on sustainability is an integral part of our yearly report. This sheet provides a summary of the impacts and improvements achieved in 2019 through our subsidiaries in Brazil, Burkina Faso and Togo as well as through our partner South Organic in Tunisia.

**gebana Burkina Faso** continued with the farmer trainings, where 3500 farmers were trained on best farming practice and organic cultivation techniques. Amongst were three farmer groups that gebana supported and trained to become FLO Fairtrade certified. gebana Burkina Faso also put a major focus on working conditions at factory level this past year. This included wage increases for 600 seasonal workers, increased non-salary benefits and insurance coverage for the workers as well as improvement of work safety. As part of this process, gebana Burkina Faso signed up for effective participation in the largest la-

bour union in Burkina Faso – Confédération générale du travail du Burkina.

**gebana Togo** could formalize and legally employ the daily workers, after having supported them in establishing the papers for social security declaration.

**gebana Brazil** led several research projects on organic farming together with local universities. The company's role model and research done for organic production remains vital for the protection of the local environment and rivers from heavy contamination by conventional agriculture.

In Tunisia, our main supplier **South Organic** has provided ongoing training and support to 200 date farmers, supplied them with compost, dates nets and organic treatments and trained them on water management.

	gebana Brasil	gebana Burkina Faso	gebana Togo	South Organic
Rank GDP per capita*	77	178	181	130
Rank «ease of business»**	124	151	97	87
Average number of employees	47	471 (669 during season)	44 (65 during season)	205
Minimum wage country	EUR 221	EUR 51	EUR 53	EUR 134
Average wage at company	EUR 529	EUR 103	EUR 230	EUR 196
Additional wage components	50 % of medical insurance, dental insurance, food basket, life insurance, lunch, profit sharing gebana AG	Vouchers for medication, nursery and health clinic, accident insurance, profit sharing gebana AG	Accident insurance, medical insurance, performance bonuses, profit sharing gebana AG	Free transport for workers, organized by South Organic
Improvements in working conditions 2019	Flu vaccination campaign; gymnastics classes; financial assistance for spezialiations.	Trainings in first aid and fire safety, increase in salary of seasonal workers, increase in permanent contracts	increasing wages, social security declaration, support workers in establishing papers for social security declaration	Working conditions, safety, salaries
Number of directly linked farmers (included under own certificate)	41	2801	4761	203
Total Fair Trade premium 2019 paid to farmers	EUR 24 570	EUR 58 091	EUR 22 675	EUR 41 613
Utilization of FLO premium	Trainings, improving the association, purchase of equipment, goods and construction materials	Payment of certification fees, partly used for cleaning fields, school equipment and health costs of members	Planting materials, ICS activities, purchase of organic pesticides, administration costs	Organic fertilizer, mesh for dates protection, helping farmers with pollination work
Pre-financing to farmers/ cooperatives***	Short term: EUR 598 362 Long Term: EUR 66 485	Short term: EUR 774 441 Long Term: EUR 317 094	Short term: 0 Long Term: EUR 87 511	EUR 150 000
Farmer Training	125 farmers trained on diversification and organic technologies; oragnanic research and training programmes with local univiersities.	3500 farmers trained on best farming practice and organic cultivation techniques, inc tree nurseries and organic fertilizer production; training and support for the creation of 3 new FLO cooperatives	5040 Farmers trained in good agricultural pratices, rejuvenation of cocoa trees and shade tree planting. Organizational support to cooperatives inc access to microfinacne,	200 date farmers trained on best practice, covering cultivation methods, organic treatments and water management,

\*Gross domestic product: rank in the list of The International Monetary Fund, Ocotober 2019

\*\*Difficulty of conducting business: rank in World Bank Index «Ease of doing business», 2019

\*\*\*Short term: <1month; Long term: >1 month

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